

Vice President and Chief Financial Officer

Almonte General Hospital and Carleton Place & District Memorial Hospital created the Mississippi River Health Alliance (MRHA) in 2016 to formalize their commitment to work together to improve each patient and resident's overall health care experience through a strong, coordinated system of care. An integrated Senior Team leads the two Hospitals, as well as Fairview Manor and Lanark County Paramedic Service which are operating divisions of AGH. Over 600 caring staff, physicians and midwives provide excellent primary, acute and long-term care to citizens of Lanark County, West Ottawa and Renfrew County.

Reporting to the President and CEO, the Vice President and Chief Financial Officer is a pivotal member of the MRHA senior leadership team, and hence, has a significant leadership role in achieving the goals of the Hospital's strategic plan and in creating an environment that promotes clinical, administrative, financial best practices and excellence. Leading the financial stewardship for the organization implementing financial, procurement and business intelligence systems compliant with regulations and legislation in an environment that informs the organization for decision making. They have senior responsibility for providing guidance, planning, counsel, and leadership in all financial and corporate affairs of the organization.

Presently, the Vice President and CFO has operational oversight for the following services:

- Financial Services
- Material Management
- Information Technology Services
- Diagnostic Imaging
- Health Records and Information Management & Privacy
- Pharmacy Services

Key Job Requirements

Education

- Must hold a post-secondary degree in a related field, supported by a professional accounting designation (CPA)
- Masters Degree in a relevant field is preferred, or a combination of formal education and leadership experience in healthcare will be considered
- Demonstrated commitment to continuing education

Experience

- Minimum of seven years of In-depth working knowledge of budgeting process, statistical and financial reporting, variance analysis, capital planning and associated accounting and auditing, preferably in hospital sector or similarly complex public sector environment
- Demonstrated leadership of an effective multi-disciplinary team, preferably in the hospital sector or similarly complex public sector environment
- Proven experience in the development of financial policy, procedures, and guidelines
- Demonstrated experience in effectively managing change
- Demonstrated understanding of current and emerging best practices in health care and experience promoting compliance with professional and ethical practices, quality and risk management standards, accreditation requirements and applicable legislation
- Significant experience building partnerships and collaborations on a regional and/or provincial level
- Demonstrated fiscal responsibility

Attributes

- Excellent judgement, interpersonal skills, diplomacy and tact
- Demonstrated leadership, supervision and delegation skills
- Strong communication and interpersonal skills
- Commitment to the values and goals of the organization

Annual Salary: \$149,460.62 to \$174,847.79

Qualified candidates are invited to submit their resumes no later than, June 25th, 2024 at 4pm to:

Angela McLean, Human Resources Manager angmclean@mrha.ca

We thank all candidates who apply; only those selected for an interview will be contacted.

If you require accommodation throughout any part of the recruitment process, please contact Human Resources to let us know how we may assist you.

Mississippi River Health Alliance (MRHA) is committed to fostering a culture of diversity, equity, inclusion and belonging. We believe that embracing diversity in all its forms enriches our workplace and enhances the quality of care we provide to our patients, residents and community. We are dedicated to creating an environment where every individual feels valued, respected and supported regardless of race, ethnicity, gender, sexual orientation, religion, age, ability or background. We aim to create a workplace where everyone can thrive and contribute to our shared mission of providing integrated health care that meets the evolving life-long needs of our communities.

Please note that according to the MRHA Vaccination Policies, all applicants must be fully vaccinated unless they can provide the proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code in order to be considered for any staff or volunteer opportunities. Upon hiring, applicants must provide the proof of either government issued documentation proving they have been fully vaccinated, or present supporting documentation of a valid medical contraindication or exemption under Ontario Human Rights Code.