

Position: Manager of Medical/Surgical & Complex Continuing Care	Union/Non-Union: Non-Union Management
Job Status: Temporary Full-Time (up to 18 months)	Hourly Rate: \$58.72 - \$68.69
Reports to: VP Patient /Resident Care Services and Chief Nursing Executive	Start Date: TBD

Almonte General Hospital and Carleton Place & District Memorial Hospital created the Mississippi River Health Alliance (MRHA) in 2016 to formalize their commitment to work together to improve each patient and resident’s overall health care experience through a strong, coordinated system of care. An integrated Senior Team leads the two Hospitals, as well as Fairview Manor and Lanark County Paramedic Service which are operating divisions of AGH. Over 600 caring staff, physicians and midwives provide excellent primary, acute and long-term care to citizens of Lanark County, West Ottawa and Renfrew County.

Reporting to the V.P. Patient/Resident Care Services & Chief Nursing Executive (CNE), the primary purpose of this Temporary Full-time position is to ensure quality care within the Almonte General Hospital site inclusive of the Medical Surgical and Complex Continuing Care Units. The incumbent provides direction and leadership to the Registered Nurses, Registered Practical Nurses, Personal Support Workers, Unit Clerks and all other personnel in providing evidence based, patient centered care to our community. The incumbent works in close cooperation with the hospital administration, managers, all levels of nursing staff, health care professionals, patients, families, external agencies and organizations and various internal and external committees. All responsibilities are expected to be carried out in accordance with the mission, vision and values of the MRHA.

Qualifications:

- Degree in a Regulated Health Care profession (Master’s preferred)
- A minimum of five (5) years clinical and two (2) years supervisory/managerial experience
- Demonstrated managerial skills of planning, coordinating, implementing and evaluating to ensure the hospital systems contribute to quality patient care
- Demonstrated success working collaboratively with or leading a multi-disciplinary team
- Demonstrated experience in effectively managing change
- Strong communication, interpersonal and human relation skills
- Demonstrated commitment to continuing education
- Knowledge and experience with discharge planning, and utilization management and review
- Ability to manage competing priorities and timelines
- Proficient in software applications including use of data bases, web based tools, MS Office Word, Excel, Outlook, Powerpoint other relevant work-related technologies
- Thorough working knowledge of the Standards of Nursing Practice of the College of Nurses of Ontario Familiar with the Standards of Accreditation of the Canadian Council on Accreditation and the Canadian Nurses Association Standards for Nursing Administration
- Knowledgeable of the mission statements, policies and quality assurance standards of the hospital as they apply to his/her nursing department and shall govern the actions of the department accordingly

Competencies and Personal Attributes:

- A leadership style characterized by engaging with the front lines and building relationships at all levels
- Demonstrated leadership, coaching, supervision and delegation skills
- Collaborative decision-making style with the ability to engage and solicit input across various disciplines

Qualified candidates are invited to submit their resumes to:

Human Resources: careers@mrha.ca

We thank all candidates who apply. Only those selected for an interview will be contacted.

We are committed to inclusive and accessible employment practices – If you require accommodation throughout any part of the recruitment process, please contact Human Resources to let us know how we may assist you.

Please note that according to the MRHA Vaccination Policies, all applicants must be fully vaccinated unless they can provide the proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code in order to be considered for any staff or volunteer opportunities. Upon hiring, applicants must provide the proof of either government issued documentation proving they have been fully vaccinated, or present supporting documentation of a valid medical contraindication or exemption under Ontario Human Rights Code.

Mississippi River Health Alliance (MRHA) is committed to fostering a culture of diversity, equity, inclusion and belonging. We believe that embracing diversity in all its forms enriches our workplace and enhances the quality of care we provide to our patients, residents and community. We are dedicated to creating an environment where every individual feels valued, respected and supported regardless of race, ethnicity, gender, sexual orientation, religion, age, ability or background. We aim to create a workplace where everyone can thrive and contribute to our shared mission of providing integrated health care that meets the evolving life-long needs of our communities.